



## **SAFER AT HOME FOR BUSINESSES**

### **COVID-19 Response Phase**

#### *Summary of Guidance*

Boulder County is moving to the Safer at Home phase which is in effect through May 26. While at this level, Coloradans are strongly advised to continue staying at home to the greatest extent possible. This new level also includes some changes for commerce.

This document is a summary of the guidance and requirements as outlined by the Colorado Department of Public Health and Environment Public Health Order. Please visit <https://covid19.colorado.gov/safer-at-home> for full details as well as <https://boco.org/COVID19Business> for additional guidance and resources.

#### **Requirements to Reduce Spread of Disease**

- Stay at home as much as possible, only interacting with household contacts and only leaving for essential activities
- At-risk individuals should continue to stay home unless absolutely necessary
- Face coverings are required in public when six feet distance from others cannot be maintained
- No gatherings of more than 10 people are permitted

#### **Businesses that May Open**

- Non-critical retail such as clothing, home goods, cell phone (with 50% employees and 6-foot social distancing)
- Personal services such as hair/nail salon, tattoo, pet groomer and personal trainers (*with 10 or fewer people in a single location or a maximum of 50% occupancy, whichever is less; by appointment only, no walk-ins; strict requirements about PPE and distancing*)
- Non-critical offices (*with 50% employees*)
- Field services such as in-person real-estate showings
- Limited healthcare (*with 10 or fewer people in a single location or a maximum of 50% occupancy, whichever is less; by appointment only, no walk-ins*)
- Post-secondary education

#### **Businesses that Must Remain Closed**

- Sit-down service in restaurants, bars, coffeehouses, and other places of public accommodation
- Movie theaters
- Live-performance theaters
- Concert venues

- Sports arenas
- Gyms and yoga and fitness studios
- Shopping malls (except for stores that have public entrances/exits to the outside)
- Outdoor facilities such as children's playgrounds, swimming pools, and tennis and basketball courts
- Recreation centers and libraries

## Requirements for Workplaces

- Deputize workplace coordinator(s) charged with addressing COVID-19 issues
- Maintain 6-foot distancing when possible, and discourage shared spaces
- Frequently sanitize all high-touch areas. See [additional guidance](#).
- Post signage for employees and customers on good hygiene. See [additional resources](#).
- Ensure proper ventilation. See [OSHA guidance](#).
  - Higher than normal ventilation levels are encouraged
- Avoid gatherings (meetings, waiting rooms, etc.) of more than 10 people
- Implement symptom monitoring protocols (including workplace temperature monitoring and symptom screening questions) where possible. See [additional guidance](#).
- Eliminate or regularly sanitize any items in common spaces (i.e., break rooms) that are shared between individuals (i.e., condiments, coffee makers, vending machines). See [additional guidance](#).
- Provide appropriate protective gear like gloves, masks, and face coverings and encourage appropriate use. See [additional guidance](#).

## Requirements for Employees

- Require employees with symptoms to stay home
- Accommodate employees who are vulnerable individuals
- Provide flexible options for employees with child or elder-care obligations

## Requirements to Keep Customers Safe

- Create special hours for people at higher risk of severe illness from COVID-19
- Encourage and facilitate 6-foot distancing inside of the business for all patrons
- Encourage use of protection like gloves, masks, and face coverings
- Provide hand sanitizer at entrance
- Install shields or barriers where possible between customers and employees
- Use contactless payment solutions, no touch trash cans, etc. whenever possible
- [Additional guidance to keep employees and customers safe](#)
- Post signage about health protocols

## Requirements for Organizations with more than 50 Employees at a Single Location

- Create signage about health protocols
- Implement symptom monitoring protocols such as temperature checks
- Close common areas to mitigate employee gatherings
- Conduct mandatory cleaning and disinfecting protocols
- Implement social distance protocols

Please visit <https://covid19.colorado.gov/safer-at-home> for full details and additional requirements by business sector as well as <https://boco.org/COVID19Business> for additional guidance and resources.

## **Checklists**

The following checklists were created by Boulder County Public Health in partnership with the local business community and include the requirements as described by the Colorado Safer at Home Order.

- [Safer-at-Home Checklist for Field Services](#)
- [Safer-at-Home Checklist for Grocery & Food Service](#)
- [Safer-at-Home Checklist for Limited Healthcare Settings](#)
- [Safer-at-Home Checklist for Manufacturing](#)
- [Safer-at-Home Checklist for Office-Based Businesses](#)
- [Safer-at-Home Checklist for Personal Services](#)
- [Safer-at-Home Checklist for Retail](#)