

TO: Mayor Angelo and Members of the Board of Trustees

FROM: Victoria Simonsen, Town Administrator

DATE: March 3, 2022

ITEM: Ordinance 1120 – An Ordinance of the Town of Lyons Setting Compensation for the Mayor and Members of the Board of Trustees Effective January 1, 2023

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- ORDINANCE
 - MOTION / RESOLUTION
 - INFORMATION
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- I. REQUEST OR ISSUE:** This ordinance would set a new rate for compensation of elected officials effective January 1, 2023.
- II. RECOMMENDED ACTION / NEXT STEP:** Ordinance 1120 passed on first reading February 22, 2022, with amendments including the effective date and additional compensation of up to \$100 per month for dependent care, when validated. The second reading and public hearing is scheduled for March 7, 2022.
- III. FISCAL IMPACT:** The fiscal impact would be an increase of \$18,000 plus dependent care expenses to the 2023 budget. This amount would be budgeted for in the FY 2023 budget.
- IV. BACKGROUND INFORMATION:** The Board of Trustees most recently set the compensation for members of the Board in 2017. After a recent survey of compensation rates in similar communities, it was identified that the town is compensating for significantly less than other municipalities. The current rate does not adequately compensate members for the time and effort required to fulfill the duties of their position and should be increased.

Compensation is not to be increased or decreased during the term in which the officials have been elected or appointed. We are recommending that the seated board consider increasing the rate for the next mayor and trustees.
- V. LEGAL ISSUES:** The town attorney drafted the ordinance.

VI. CONFLICTS OR ENVIRONMENTAL ISSUES: None known.

VII. SUMMARY AND ALTERNATIVES: This ordinance would increase compensation for elected officials effective January 1, 2023. The current board could choose to accept the proposed amount, amend the amounts recommended or not change the current compensation rate.

PROPOSED MOTION: "I move to approve Ordinance 1120 on second reading."