**TO:**        **Mayor Angelo and Members of the Board of Trustees**

**FROM:**    **Victoria Simonsen, Town Administrator**

**DATE:**     **February 17, 2022**

**ITEM:**      **Ordinance 1120 – An Ordinance of the Town of Lyons Setting Compensation for the Mayor and Members of the Board of Trustees Effective April 2022**

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    __X__  ORDINANCE

    _____  MOTION / RESOLUTION

    _____  INFORMATION

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**I.**     **REQUEST OR ISSUE:**  This ordinance would set a new rate for compensation of elected officials beginning after the seating of new officials in April 2022.

**II.**    **RECOMMENDED ACTION / NEXT STEP:**   Consider the issue on the first reading and schedule a public hearing and second reading for March 7, 2022.

**III.**   **FISCAL IMPACT:**  The fiscal impact would be approximately $12,000 to the 2022 budget.  This amount could be absorbed into the legislative budget. The Board could also choose to put it into effect on January 1, 2023, and budget accordingly.

**IV.**   **BACKGROUND INFORMATION:**  The Board of Trustees most recently set the compensation for members of the Board in 2017.  After a recent survey of compensation rates in similar communities, it was identified that the town is compensating for significantly less than other municipalities.  The current rate does not adequately compensate members for the time and effort required to fulfill the duties of their position and should be increased.

Compensation is not to be increased or decreased during the term in which the officials have been elected or appointed.  We are recommending that the seated board consider increasing the rate for the next mayor and trustees.

**V.**     **LEGAL ISSUES:**  The town attorney drafted the ordinance.

**VI.**   **CONFLICTS OR ENVIRONMENTAL ISSUES:**  None known.

**VII.  SUMMARY AND ALTERNATIVES:** This ordinance would increase compensation for officials seated in April 2022.  The current board could choose to accept the proposed amount, amend the amounts recommended or not change the current compensation rate.

**PROPOSED MOTION:** "I move to approve Ordinance 1120 on the first reading and move it to a public hearing and second reading."