

**TOWN OF LYONS, COLORADO**  
**RESOLUTION 2024-96**

**A RESOLUTION OF THE TOWN OF LYONS, COLORADO**  
**APPROVING A SETTLEMENT AGREEMENT WITH ZACHARY BERTGES**

**WHEREAS**, Zachary Bertges (the "Complainant") filed a complaint with the Colorado Civil Rights Division ("CCRD") in which he alleges that on or about January 2023 the Town of Lyons (the "Town") committed violations of the Colorado Anit-Discrimination Act (the "Dispute"); and

**WHEREAS**, the Town strongly disagrees with allegations; and

**WHEREAS**, in an effort to resolve the Dispute the Town engaged in mediation with the Complainant and CCRD; and

**WHEREAS**, in order to avoid the cost and uncertainty of litigation concerning the Dispute the Town has agreed to enter into a Conciliation Agreement with the Complainant and CCRD (the "Settlement Agreement"); and

**WHEREAS**, the settlement costs will be covered by the Town's insurance carrier, the Colorado Intergovernmental Risk Sharing Agency ("CIRSA"); and

**WHEREAS**, the Town believes it is in the best interest of the Town to execute the Settlement Agreement; and

**WHEREAS**, the Town desires to Authorize the Mayor to execute the Settlement Agreement on behalf of the Town.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LYONS, COLORADO:**

Section 1. The above recitals are hereby incorporated by reference.

Section 2. The Town Board of Trustees hereby:

(a) Authorizes the Mayor or Mayor Pro Tem to execute the complete Settlement Agreement on behalf of the Town.

Section 3. This Resolution shall take effect immediately upon adoption.

ADOPTED this 4<sup>th</sup> day of November 2024.

TOWN OF LYONS

By: \_\_\_\_\_  
Hollie Rogin, Mayor

ATTEST:

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Dolores M. Vasquez, CMC, Town Clerk