

Exhibit B

COMPENSATION

The contract amount shall not exceed **\$39,832**. Smith Environmental shall invoice each project separately to allow for individual grant reimbursement. Twenty (20) projects shall be reviewed, and each invoice shall contain time & rate calculations for the work. The time estimates and rate schedule are presented below:

NAME	RATE	TIME (hours)
Peter Smith, PWS, CPSC, CPESC, Principal/Senior Environmental Scientist	\$180.00	12
Darrin Masters, CWB, Senior Environmental Scientist/Project Manager	\$99.00	120
Jonathan Diller, P.E., Water Resources Engineer	\$125.00	16
Andrew S. Ricker, CSEM, REM, Senior Environmental Scientist	\$99.00	30
Brian T. Keyes, Certified Asbestos Building Inspector/Air Monitoring Specialist	\$62.00	24
Rebecca L. Hannon, Environmental Scientist II	\$80.00	216
Deb Dunn, GIS and AutoCAD Specialist	\$64.00	24
Yohanna Wallace, Accounting Manager	\$87.00	4

Invoices will be paid monthly by the Town based on the time & rate invoices submitted by Smith Environmental during that performance period.