

RESOLUTION 2023-70

A RESOLUTION OF THE TOWN OF LYONS, COLORADO ADOPTING A CLASSIFICATION AND PAY PLAN FOR THE EMPLOYEES OF THE TOWN OF LYONS FOR 2024

WHEREAS, in accordance with Section 2-3-60 of the Lyons Municipal Code of the Town of Lyons, Colorado, the Board of Trustees periodically reviews the compensation and benefits paid to appointed officers and regular employees of the Town to determine the appropriate compensation for those positions going forward; and

WHEREAS, in preparing the 2024 Plan, each position was reviewed to ensure it was being properly classified, pay levels for each class of jobs were reviewed; and

WHEREAS, a comprehensive survey and analysis of the pay and benefits paid to individuals in similar positions in other comparable communities was conducted in 2023; and

WHEREAS, the review culminated in a final chart containing recommendations for the classification of each position and a recommended salary schedule for Town employees; and

WHEREAS, the Plan should be reviewed annually and has been; and

WHEREAS, the administrative staff has updated the pay and classification study to reflect current job duties and wage ranges.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LYONS, COLORADO THAT:

Section 1. The above recitals are hereby adopted by reference.

Section 2. The Classification and Pay Plan for the Employees of the Town of Lyons, Colorado for 2024 is hereby adopted.

Section 3. This resolution shall take effect immediately upon adoption.

ADOPTED THIS 6th DAY OF NOVEMBER 2023.

TOWN OF LYONS

Hollie Rogin, Mayor

ATTEST:

Dolores M. Vasquez, CMC - Town Clerk