

FEE SCHEDULE

	<u>Hourly Billed Rate</u>
Engineers	
Sr. Principal Engineer IV	\$283.00
Sr. Principal Engineer III	\$263.00
Sr. Principal Engineer II	\$247.00
Sr. Principal Engineer	\$236.00
Principal Engineer V	\$235.00
Principal Engineer IV	\$219.00
Principal Engineer III	\$201.00
Principal Engineer II	\$183.00
Principal Engineer	\$159.00
Sr. Associate Engineer V, P.E.	\$265.00
Sr. Associate Engineer IV, P.E.	\$248.00
Sr. Associate Engineer III, P.E.	\$246.00
Sr. Associate Engineer II, P.E.	\$233.00
Sr. Associate Engineer, P.E.	\$214.00
Associate Engineer V, P.E.	\$198.00
Associate Engineer IV, P.E.	\$184.00
Associate Engineer III, P.E.	\$168.00
Associate Engineer II, P.E.	\$153.00
Associate Engineer, P.E.	\$126.00
Sr. Engineer VIII, P.E.	\$274.00
Sr. Engineer VII, P.E.	\$267.00
Sr. Engineer VI, P.E.	\$251.00
Sr. Engineer V, P.E.	\$240.00
Sr. Engineer IV, P.E.	\$236.00
Sr. Engineer III, P.E.	\$221.00
Sr. Engineer II, P.E.	\$207.00
Sr. Engineer, P.E.	\$192.00
Engineer V, P.E.	\$179.00
Engineer IV, P.E.	\$166.00
Engineer III, P.E.	\$147.00
Engineer II, P.E.	\$130.00
Engineer, P.E.	\$114.00
Engineering Intern IV	\$138.00
Engineering Intern III	\$123.00
Engineering Intern II	\$106.00
Engineering Intern	\$94.00
Other Professionals	
Sr. Principal Planner	\$242.00
Sr. Associate Planner	\$202.00
Sr. Planner VI	\$249.00
Sr. Planner V	\$227.00
Sr. Planner IV	\$216.00
Sr. Planner III	\$205.00
Sr. Planner II	\$181.00
Sr. Planner	\$164.00
Planner V	\$155.00
Planner IV	\$137.00
Planner III	\$119.00
Planner II	\$100.00
Planner	\$82.00
Sr. Environmental Specialist VII	\$270.00
Sr. Environmental Specialist VI	\$244.00
Sr. Environmental Specialist V	\$227.00
Sr. Environmental Specialist IV	\$214.00
Sr. Environmental Specialist III	\$198.00
Sr. Environmental Specialist II	\$181.00
Sr. Environmental Specialist	\$164.00

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Environmental Specialist VI	\$149.00
Environmental Specialist V	\$135.00
Environmental Specialist IV	\$127.00
Environmental Specialist III	\$106.00
Environmental Specialist II	\$91.00
Environmental Specialist	\$68.00
Sr. Communication/Graphics Specialist VI	\$219.00
Sr. Communication/Graphics Specialist V	\$195.00
Sr. Communication Specialist IV	\$181.00
Sr. Communication Specialist III	\$164.00
Sr. Communication/Graphics Specialist II	\$147.00
Sr. Communication Specialist	\$131.00
Communication/Graphics Specialist V	\$117.00
Communication/Graphics Specialist IV	\$101.00
Communication/Graphics Specialist III	\$89.00
Communication/Graphics Specialist II	\$71.00
Communication/Graphics Specialist	\$61.00
Communications/Graphics Intern	\$41.00
Sr. Public Involvement Specialist VI	\$229.00
Sr. Public Involvement Specialist V	\$204.00
Sr. Public Involvement Specialist IV	\$182.00
Sr. Public Involvement Specialist III	\$166.00
Sr. Public Involvement Specialist II	\$151.00
Sr. Public Involvement Specialist	\$140.00
Public Involvement Specialist V	\$119.00
Public Involvement Specialist IV	\$103.00
Public Involvement Specialist III	\$88.00
Public Involvement Specialist II	\$74.00
Public Involvement Specialist	\$53.00
GIS Programmer/Sr. Analyst II	\$173.00
GIS Programmer/Sr. Analyst	\$148.00
Sr. GIS Analyst II	\$136.00
Sr. GIS Analyst	\$122.00
GIS Analyst II	\$106.00
GIS Analyst	\$85.00
Sr. Graphics Specialist VI	\$217.00
Sr. Graphics Specialist V	\$195.00
Sr. Graphics Specialist IV	\$179.00
Sr. Graphics Specialist III	\$163.00
Sr. Graphics Specialist II	\$148.00
Sr. Graphics Specialist	\$132.00
Graphics Specialist V	\$119.00
Graphics Specialist IV	\$102.00
Graphics Specialist III	\$91.00
Graphics Specialist II	\$70.00
Graphics Specialist	\$55.00
Graphics Intern	\$44.00
<u>Technicians</u>	
Sr. Design Technician IV	\$189.00
Sr. Design Technician III	\$168.00
Sr. Design Technician II	\$150.00
Sr. Design Technician	\$137.00
Design Technician IV	\$121.00
Design Technician III	\$107.00
Design Technician II	\$87.00
Design Technician	\$63.00

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	<u>Hourly Billed Rate</u>
Sr. CAD Technician II	\$121.00
Sr. CAD Technician	\$104.00
CAD Technician II	\$88.00
CAD Technician	\$75.00
Jr. CAD Technician	\$55.00
Sr. Field Technician IV	\$178.00
Sr. Field Technician III	\$157.00
Sr. Field Technician II	\$144.00
Sr. Field Technician	\$129.00
Field Technician IV	\$113.00
Field Technician III	\$99.00
Field Technician II	\$84.00
Field Technician	\$69.00
Jr. Field Technician II	\$56.00
Jr. Field Technician	\$39.00
Sr. Vacuum Truck/Camera Technician	\$121.00
Vacuum Truck/Camera Technician II	\$90.00
Vacuum Truck/Camera Technician	\$72.00
Telecom and ITS Technicians	
Sr. Telecommunications Manager III	\$213.00
Sr. Telecommunications Manager II	\$176.00
Sr. Telecommunications Manager	\$147.00
Sr. Telecom Site Acqstrn. Specialist III	\$217.00
Sr. Telecom Site Acqstrn. Specialist II	\$176.00
Sr. Telecom Site Acqstrn. Specialist	\$147.00
Telecom Site Acquisition Specialist III	\$125.00
Telecom Site Acquisition Specialist II	\$110.00
Telecom Site Acquisition Specialist	\$88.00
Sr. Telecom Construction Manager III	\$220.00
Sr. Telecom Construction Manager II	\$176.00
Sr. Telecom Construction Manager	\$147.00
Telecom Construction Manager III	\$125.00
Telecom Construction Manager II	\$121.00
Telecom Construction Manager	\$88.00
Sr. Transportation ITS Engineer III	\$295.00
Sr. Transportation ITS Engineer II	\$249.00
Sr. Transportation ITS Engineer	\$204.00
Transportation ITS Engineer III	\$164.00
Transportation ITS Engineer II	\$140.00
Transportation ITS Engineer	\$125.00
Transportation ITS Eng. Intern III	\$112.00
Transportation ITS Engineering Intern II	\$84.00
Transportation ITS Engineering Intern	\$58.00
Sr. ITS Field Technician IV	\$176.00
Sr. ITS Field Technician III	\$154.00
Sr. ITS Field Technician II	\$140.00
Sr. ITS Field Technician	\$125.00
ITS Field Technician IV	\$110.00
ITS Field Technician III	\$96.00
ITS Field Technician II	\$81.00
ITS Field Technician	\$66.00
Jr. ITS Field Technician II	\$52.00
Jr. ITS Field Technician	\$37.00
Sr. Telecom Design Manager III	\$166.00
Sr. Telecom Design Manager II	\$145.00
Sr. Telecom Design Manager	\$112.00
Telecom Design Technician III	\$101.00
Telecom Design Technician II	\$93.00
Telecom Design Technician	\$77.00
Telecom Design Technician Intern	\$56.00



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	<u>Hourly Billed Rate</u>
<u>Surveyors and Technicians</u>	
Sr. Licensed Surveyor II	\$183.00
Sr. Licensed Surveyor	\$151.00
Licensed Surveyor II	\$133.00
Licensed Surveyor	\$112.00
Sr. Surveyor/ROW Technician II	\$137.00
Sr. Surveyor/ROW Technician	\$118.00
Surveyor/ROW Technician III	\$103.00
Surveyor/ROW Technician II	\$88.00
Surveyor/ROW Technician	\$62.00
Sr. ROW Acquisition Technician IV	\$226.00
Sr. ROW Acquisition Technician III	\$206.00
Sr. ROW Acquisition Technician II	\$186.00
Sr. ROW Acquisition Technician	\$166.00
ROW Acquisition Technician IV	\$151.00
ROW Acquisition Technician III	\$137.00
ROW Acquisition Technician II	\$127.00
ROW Acquisition Technician	\$104.00
<u>Support Staff</u>	
Sr. Administrative Assistant III	\$119.00
Sr. Administrative Assistant II	\$104.00
Sr. Administrative Assistant	\$92.00
Administrative Assistant III	\$72.00
Administrative Assistant II	\$56.00
Administrative Assistant	\$46.00
<u>Equipment</u>	
Global Positioning System	\$16.70 / hour
Mobile LiDAR/HDS 3D Scanner	Request Pricing
Lab Testing Equipment	Request Pricing
Vacuum Truck	Request Pricing
CCTV Camera Truck	Request Pricing
<u>Travel and Subsistence</u>	
Mileage	at cost
	\$0.62 / mile
Subconsultant	Cost + 10%
Other Direct Costs	Cost + 10%

Rates are effective through December 31, 2021