

RESOLUTION 2018-2

A RESOLUTION ADOPTING A CLASSIFICATION AND PAY PLAN FOR THE EMPLOYEES OF THE TOWN OF LYONS, COLORADO

WHEREAS, in accordance with Section 2-3-60 of the Lyons Municipal Code of the Town of Lyons, Colorado, the Board of Trustees periodically reviews the compensation and benefits paid to appointed officers and regular employees of the Town to determine the appropriate compensation for those positions going forward; and

WHEREAS, in preparing the 2018 Plan, each position was reviewed to ensure it was being properly classified, pay levels for each class of jobs was reviewed, and a comprehensive survey and analysis of the pay and benefits paid to individuals in similar positions in other comparable communities was conducted; and

WHEREAS, the review culminated in a final chart containing recommendations for the classification of each position and a recommended salary schedule for Town employees; and

WHEREAS, the Plan should be reviewed annually and has been; and

WHEREAS, Finance Department staff has updated the pay and classification study to reflect current job duties and wage ranges;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LYONS, COLORADO THAT:

Section 1. The Classification and Pay Plan for the Employees of the Town of Lyons, Colorado for 2018 is hereby adopted.

ADOPTED THIS 16th DAY OF JANUARY 2018.

TOWN OF LYONS

Connie Sullivan, Mayor

ATTEST:

Debra K. Anthony, Town Clerk